

# Voice Card – Example Report

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Voice analysis: August 2025

## Summary

You are a realistic, conscientious, and principled perfectionist. You have a clear vision of how things should be done and are often critical of both yourself and your environment. When things don't go as planned or don't match your ideals, you may feel frustration or anger. You are disciplined, honest, and trustworthy, and you work hard to achieve your goals and ideals.

Your secondary identity is that of the Giver: you are warm, involved, and sensitive to the needs of others. You have a good sense of what people need and like to take care of others, even if it means neglecting yourself. You are generous, friendly, and good at maintaining relationships.

## Strengths and Qualities

Honest and trustworthy  
Strong work ethic and perseverance  
Generous, warm, and friendly  
Deep sense of responsibility  
Analytical skills and critical thinking  
Good at maintaining relationships

## Potential Pitfalls

Being overly critical of yourself and others  
Difficulty accepting mistakes or imperfections  
Tendency to neglect your own needs in favor of others  
Risk of frustration when things don't go as planned

## When in Balance

You show warmth and discipline, setting a high standard for yourself and others while maintaining empathy and generosity.

### **Under Pressure**

You may become frustrated, overly self-critical, or neglect your own needs. Recognizing these patterns and practicing self-care and acceptance is key to regaining your balance.

### **Preferred Work Environment**

You thrive as a researcher or in environments where you can use your analytical skills to solve problems and work with complex issues. You are at your best in settings that value efficiency, accuracy, and order, and where you can plan your work and know exactly what is expected.

### **Learning Style**

You are a “Thinker”: you learn best when you can calmly think things through. You prefer systematic, structured work and do not like a lack of clarity. Planning and predictability help you perform at your best.

### **Where You Excel Most**

Analytical skills and research  
Integrity and responsibility  
Communication and relationship building  
Results orientation  
Strategic vision and planning  
Quality awareness and reliability

### **Areas for Further Development**

Letting go of perfectionism and accepting mistakes as growth  
Balancing your own needs with those of others  
Practicing flexibility in unexpected situations  
Asking for help and delegating tasks  
Embracing creativity and experimentation

### **Possible Career Paths**

Given your profile, you may thrive in roles such as:  
Researcher, Analyst, Policy Advisor  
Quality Controller, Compliance Specialist  
Project Manager, Operations Manager  
HR or Recruitment Specialist



Coach, Trainer, Mentor  
Consultant (business, data, strategy, IT)  
Academic or higher education professional

### **What this report offers**

This report provides deep insights into your personality, learning style, and competencies. Use it as a guide for your personal growth and career choices. Your voice is invaluable!

## Full Competency Matrix

Competency	Operational (%)	Tactical (%)	Strategic (%)
Management	8	60	47
Vision	50	0	100
Planning and Organising	50	15	21
Result-oriented	58	7	46
Entrepreneurship	8	15	85
Collaborating	17	58	45
Involvement	71	0	17
Persuasiveness	86	25	22
Organizational awareness	88	29	25
Networking	17	100	29
Customer focus	17	100	38
Communication skills	29	29	75
Analytical skills	0	0	100
Judgment	0	25	89
Environmental awareness	29	0	60
Creativity	25	22	89
Craftsmanship	29	25	89
Empathy	29	89	30
Integrity	25	100	38
Self confidence	89	33	30
Courage	25	44	90
Stress resistance	12	25	89
Initiative	100	25	30
Quality awareness	29	25	88
Decisiveness	100	29	33
Flexibility	14	25	88
Effort	22	67	12
Coaching	0	0	86
Learning ability	58	21	27

Note: The highest percentage per competency indicates your preferred working level (Operational, Tactical, Strategic).