



Voice Your Future, your voice says it all!

Example, Feb. 9, 2026



Online report

View your full report online

<https://analyse.voiceyourfuture.com/en/report/67AsAXfX>

Your report

Great that you have taken our unique, objective voice analysis personality test. You will find the conclusions in the attached report.

Summary

Who am I?

Mediator



You are
**Empathetic, friendly
and supportive**

This type is generally friendly, calm and values connection with others. They avoid aggression and instability and are good at resolving disputes and conflict. They are able to identify the core of the situation rapidly and deal with it effectively. They dislike people who consider themselves important and believe that an organisation functions well through harmony.

Helper



You see yourself as
**Warm, engaged, caring
and sensitive to the
needs of others**

Luckily, we have plenty of people who are happy to help others. These are often warm people who always bear the needs of others in mind. They like to work in service roles and contribute towards a harmonious atmosphere in the organisation where they work, but also in the home setting and within their circle of friends.

Conventional



You function best in a
**Conventional work
environment**

Logical, efficient, well-ordered and organised.

Decider



You learn best
**by means of abstract
thinking and
experimenting**

Your learning style is based on testing ideas using experiments. You enjoy solving problems by means of 'top-down reasoning' whereby you begin with general concepts and then apply these to specific cases in order to come to a conclusion and find a suitable solution.

Examples: Solve a problem, quizzes, create timelines, fill-in exercises.

What can I do?



This occupation is best suited for you
Management & Business

- ✓ IT Account Manager
- ✓ Deputy Director
- ✓ Department Director
- ✓ Department Manager



Find out how you score on different
competences

- ✓ Governance and organisational
- ✓ Socially communicative
- ✓ Intellectual
- ✓ Emotional

Who am I?

Personality

Mediator

You are **Empathetic, friendly and supportive**



This type is generally friendly, calm and values connection with others. They avoid aggression and instability and are good at resolving disputes and conflict. They are able to identify the core of the situation rapidly and deal with it effectively. They dislike people who consider themselves important and believe that an organisation functions well through harmony.

I want to live in unity and harmony with others.

Positive features

- ✓ Can oversee all viewpoints and sees the advantages and disadvantages of all the options, meaning this person often comes across as indecisive. But once a choice has been made, this is definitive.
- ✓ Loathes conflict and lives by the motto 'live and let live'.
- ✓ Can understand, and nuance problems quickly and fulfil an effective mediating role in order to reconcile the different opinions.
- ✓ Usually gets on well with everyone and likes everyone to be satisfied.
- ✓ Is empathetic and usually calm and serene (at least on the outside).
- ✓ Tries to manage emotions effectively and may not always respond immediately.- Dislikes having to rush.
- ✓ Cannot tolerate injustice, conceitedness and pretence"

Possible pitfalls

- ✓ Hesitates to make a start but once a start has been made may struggle to change course.
- ✓ May have a fragmented focus and carry out unimportant tasks in busy situations.
- ✓ May be lazy and may explain away arguments too easily and inadequately stand up for themself.
- ✓ Strong tendency to prioritise the importance of others over themselves.
- ✓ Avoids pressure rather than responding to it.
- ✓ Tends to withdraw from conflicts.- Rarely angry but when this happens, cynicism and rage can take over.
- ✓ May be recalcitrant when there are doubts about assertions.

What behavior do you exhibit when you are in balance?

A healthy Mediator can determine their own thoughts and viewpoints. They gain the energy to act and can resolve conflicts in a constructive manner. The Mediator is goal-oriented, effective, active, motivating and enthusiastic.

They are able to set priorities, make choices and present themselves effectively. Tasks are allocated clearly and in detail. Team members are encouraged to collaborate instead of competing.

Decisiveness will be the greatest help in enabling the Mediator to break through ingrained patterns.

What behavior do you exhibit under increased pressure or stress?

Under increased pressure or stress, situational behavior may emerge. Below, you will find a list of behaviors; often, you will recognize one that fits you.

The Mediator tends to be indecisive and suspicious and may be too dependent on rules, leading to anxiety. In stressful situations, the Mediator worries too much and finds it hard to take action.

To break through ingrained patterns, it is important that the Mediator becomes more decisive.

Core qualities

- ✓ Tolerance
- ✓ Calm
- ✓ Caution
- ✓ Openness

Key values

- ✓ Love
- ✓ Harmony

Self-Image

Helper

You see yourself as **Warm, engaged, caring and sensitive to the needs of others**



Luckily, we have plenty of people who are happy to help others. These are often warm people who always bear the needs of others in mind. They like to work in service roles and contribute towards a harmonious atmosphere in the organisation where they work, but also in the home setting and within their circle of friends.

Wants to be loved.

Positive features

- ✓ Is almost always willing to help others and offer immediate support.
- ✓ Has good insights into what others need.
- ✓ Often thinks of others before themselves.
- ✓ Values relationships more than targets.
- ✓ Gets on with people and makes friends quickly.
- ✓ Adapts quickly to different situations.

Possible pitfalls

- ✓ Adapts to and cooperates too easily with the opinions of others.
- ✓ Is highly sensitive to appreciation and criticism.
- ✓ Finds it hard to distance themselves and to set and monitor their own boundaries.
- ✓ Struggles to ask for and receive things.
- ✓ Struggles to say 'no' and can conceal anger.
- ✓ Can focus on the needs and desires of others while ignoring their own.

What behavior do you exhibit when you are in balance?

Self-acceptance and self-reflection lead to awareness of own uniqueness, needs and emotions. This, in turn, leads to an ability to stand taller, express emotions and develop a consistent self-image that does not change according to the needs and expectations of others.

This also means that you can say 'no' when required and 'yes' if it feels good. Furthermore, you can learn to ask for help directly instead of indirectly. As a team member, you encourage others to develop their talents and skills by providing advice on how they could do their work effectively.

Thus, you learn how to distinguish your self-esteem from the approval of others.

What behavior do you exhibit under increased pressure or stress?

Under increased pressure or stress, situational behavior may emerge. Below, you will find a list of behaviors; often, you will recognize one that fits you.

Can be hostile, manipulative, dominant, intimidating and demanding. Tends to judge others that do not fulfil their own expectations.

Breaking through ingrained patterns can be supported by cultivating humility and modesty

Core qualities

- ✓ Helpfulness
- ✓ Empathy
- ✓ Enthusiasm
- ✓ Tact

Key values

- ✓ Connection
- ✓ Freedom

Work Environment

Conventional

You function best in a **Conventional work environment**



Logical, efficient, well-ordered and organised

You are thorough and have an eye for detail.

You value precision and accuracy and are reliable. You enjoy practical tasks, quantitative measurements and structured settings.

You have an affinity with maths, calculation activities and an office environment. In your work, you often follow fixed procedures and routines and tend to focus on data and details, rather than ideas.

Your Learning Style

Decider

You learn best **by means of abstract thinking and experimenting**



Your learning style is based on testing ideas using experiments. You enjoy solving problems by means of 'top-down reasoning' whereby you begin with general concepts and then apply these to specific cases in order to come to a conclusion and find a suitable solution.

Examples: Solve a problem, quizzes, create timelines, fill-in exercises.

What can I do?

Professions

Professional group

Management & Business

- ✓ IT Account Manager
- ✓ Deputy Director
- ✓ Department Director
- ✓ Department Manager
- ✓ Area Manager
- ✓ Assistant Branch Manager
- ✓ Assistant Manager
- ✓ Audit Director

Professional group

Policy & Organisation

- ✓ Department Director
- ✓ Ambassador
- ✓ Official Secretary
- ✓ Occupational Health & Safety Advisor
- ✓ Business Advisor
- ✓ Business Economist
- ✓ Business Administration
- ✓ Business Manager

Professional group

Project management

- ✓ Assistant Manager
- ✓ Business Advisor
- ✓ Business Administration
- ✓ Spatial Planning Policy Officer
- ✓ Specification Writer
- ✓ Librarian
- ✓ City Centre Manager
- ✓ Construction Technician

Competences

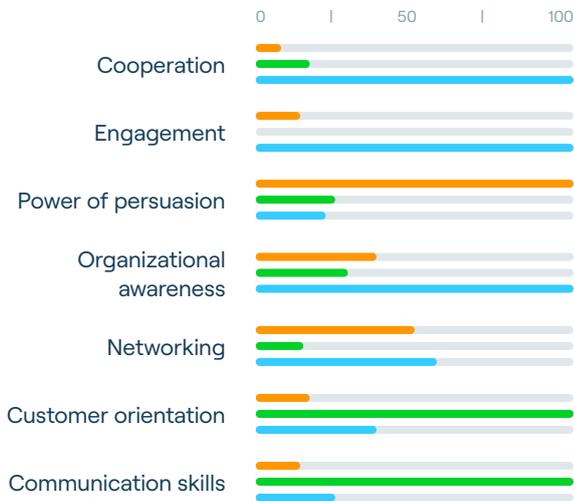


Find out how you score on different competences

Governance and organisational



Socially communicative



Intellectual



Emotional



Task oriented



Competency development



What can you do with it?

This report offers you the opportunity to get to know yourself and gain a deeper insight into your personality. It can serve as a guide for both your personal growth and career development.

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